

2017

*Million Mile Hall of Fame*

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**Brown Trucking Company**

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**B R O W N**  
**T R U C K I N G**



**Lake Lanier Islands Resort**  
**August 26, 2017**



## Our Sponsors

Green Road Insurance and Protective Insurance

**T H A N K Y O U**

It is with great appreciation that we thank our insurers:  
**Green Road Insurance and Protective Insurance,**  
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I N S U R A N C E

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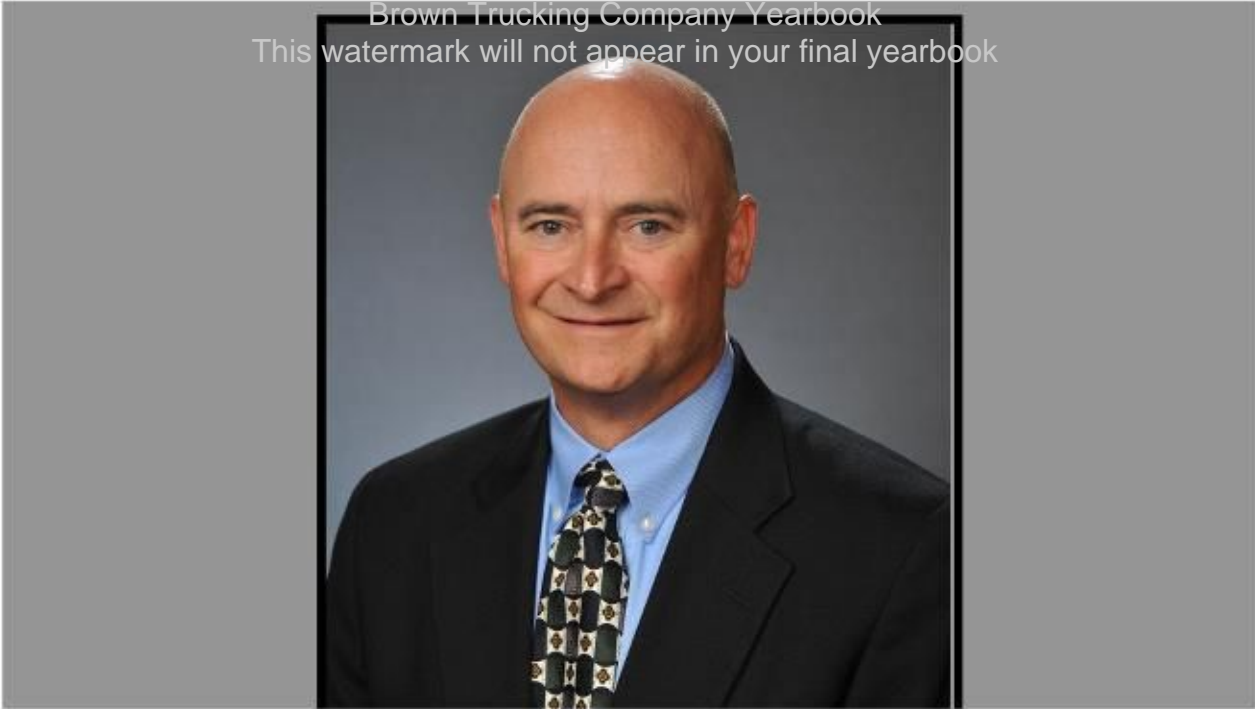
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# T A B L E OF C O N T E N T S

<b>11</b>	CLASS OF 2010	
	CLASS OF 2011	<b>15</b>
<b>24</b>	CLASS OF 2012	
	CLASS OF 2013	<b>31</b>
<b>38</b>	CLASS OF 2014	
	CLASS OF 2015	<b>42</b>
<b>50</b>	CLASS OF 2016	
	CLASS OF 2017	<b>62</b>





**Kevin Slaughter**

A letter from the

## **P R E S I D E N T**

Since 2010, the Brown Trucking Million Mile team has driven over 150 million accident-free miles. After this year's class is inducted, we will have just over 100 CVO's immortalized by their engraved portraits on the Brown Trucking Safe Driving Hall of Fame. While that is a very small percentage of our drivers, it represents a very special and elite group of men.

While most industries honor high achievers with annual awards or lifetime achievement awards, the trucking industry sets the bar much higher. To accomplish the feat of successfully navigating over a million miles safely, a CVO must drive 10 or more years, accident free—all while part of the Brown team. The million-mile threshold is even more valuable and more difficult to achieve due to the challenges CVO's face on the road every day. Those challenges make this milestone impossible to reach without a great deal of skill, focus and dedication. Such demanding work must be backed by a tremendous support group, so we also pay special tribute the families and friends who support our CVOs, so that while they are on the road, they are able to pay full attention to their jobs and the many hazards that surround them.

Individually and collectively, these Million Milers are Brown Trucking's best. Every day, they present the safe, courteous, on-time, and professional image to our customers that our sales and management departments cannot display. Thank you for what you do every day for Brown, and for our customers. It is our privilege to honor you!

# Honoring

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## Million Mile Hall of Fame

In recognition of those individuals who, through years of exemplary service and safe driving, represent the very best of Brown Trucking Company.

## Wayne Welch

5/11/1948 - 8/8/2014

Wayne earned his handle Double D (short for "droopy drawers") in spades. Once, he arrived at a Tifton delivery location early enough to catch a nap before completing the delivery. A certain someone (former safety director Steve King) thought it would be funny to pull the release on Wayne's cabover truck, causing the cab to fall forward. Steve regretted his decision when he noticed the sleeping Wayne plastered to the front windshield wearing only his underwear! Wayne lost his battle to cancer in 2014 and is survived by his wife, Hazel.



## Dewey Stells

7/1/48 - 4/21/2015

Known as "Part-timer", but a more appropriate name for Dewey would have been "Two-timer." Everyone in Lithonia believed that he only worked part time, but in truth, he also ran full time for the Jacksonville location. He was the only driver at Brown who lived in north Georgia but performed most of his work in south Florida. He loved those oranges! Dewey passed in 2015, and is survived by his wife, Arlene.





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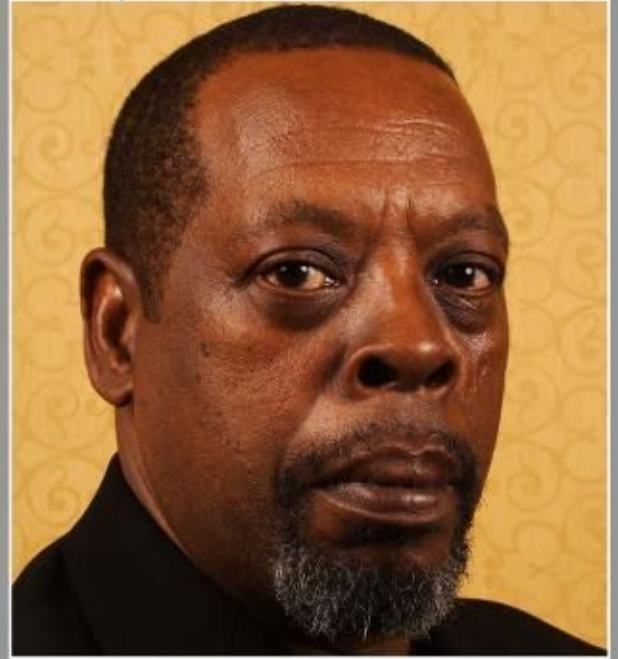
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## **Bernard Morrison**

10/12/1957 - 6/17/2016

Bernard drove for Brown Trucking from 1997 until 2013. He was inducted into the Brown Trucking Safe Driving Million Mile Hall of Fame in 2010. Bernard Morrison, 58, of York, South Carolina, passed on June 17, 2016. He is survived by his wife, Josephine.



## **Richard Vonderheide**

01/11/45 - 1/27/17

Richard Vonderheide was a native of Staten Island, New York and attended McKee Vocational school prior to joining the military. After he left the military and returned to civilian life he traversed the US living on both coasts in Florida and California before ultimately landing in Georgia working with Weyerhaeuser Corporation (now IP). After years of service with Weyerhaeuser, Richard joined the Brown Trucking team in 1993 as an owner operator. Throughout his career at Brown, Richard was dedicated and hard-working and over the years played many roles as he was also a company CVO and assisted in the fleet management division - truly a gifted jack-of-all trades. Richard loved three things more than anything - spending time with his friends, traveling, and car racing. We lost Richard in January 2017 of an apparent heart attack and he leaves behind many friends and colleagues at Brown who will always miss him.

**Six of our 2010 Hall of Fame Members are no longer with us but continue to be fondly remembered and forever respected.**

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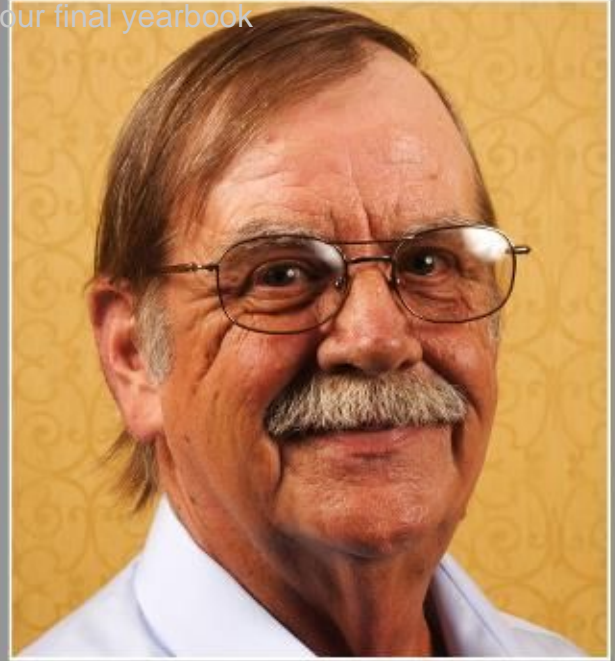
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## **William Melvin Powell**

8/1/1952 - 11/16/2016

Melvin originally joined Brown in 1995 and hauled out of the Lithonia terminal, but he moved to the Ooltewah terminal for several years until his retirement, upon being diagnosed with cancer. Melvin was one of our most loyal drivers, always caring for his equipment and catering to our customers' needs. Melvin devoted his energy to caring for his wife, five children, and ten grandchildren, and six great grandchildren until his passing in November 2016.



## **Henry 'Hank' Brown**

11/15/1955 - 4/14/2017

Hank joined Brown in 1993 and quickly became an expert regarding new accounts, confidently leading the way, reassuring customers of the quality they can expect from Brown. Hank passed unexpectedly in his home in April 2017, and tragically, his wife Janet passed a week later. Hank's confident presence is sorely missed at Brown.

# In Memory





Richard Vonderheide, Bobby Bower, and Wayne Welch at the 2010 Awards Ceremony.

# 2010 Awards




Top: Bernard Morrison receiving his award, from CEO Brian Kinsey.  
Right: Hank Brown and his wife Janet, at the 2010 Ceremony.





**We celebrate the achievement of a select few, who have safely operated their vehicles over a long period of time, for more than a million consecutive miles without a preventable accident, and who have done all of that with our company.**



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Pictured Left to Right: Brown, Welch, Vonderheide, Morrison, Purvis, Davidson, Kirby

Seated: Stells, Farr, Bower, Eubanks, Teasley, Powell

Photographed below: George Purvis receiving his award from CEO, Brian Kinsey

2010 Inductees who have resigned

or retired:

Edwin Davidson

Clyde Farr

John Eubanks



# Setting the Standard



class of

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## Bobby Bower

Bobby, also known by the handles "Brillo" and "Curtis L. Wobblehead"; is one of the few drivers at Brown who receives calls from our customers' management teams before we do. Fortunately, they typically don't need to call anyone else – he gets the job done.

He is well known at our Lithonia terminal for his talkative and funny personality, but his humor and wisdom within our Brown family can be traced back many decades.

Today, you may pass Bobby's distinctive cabover delivering loads and hunting down empty trailers. His hard work hasn't gone unnoticed – in 2010, Bobby was one of the first to be inducted into the Million Mile Hall of Fame. On the rare occasions when Bobby isn't behind the big wheel, he's enjoying NASCAR racing, music, football, and visiting his family in Parkersburg, WV.

Bobby joined Brown Trucking in 1993 and we hope he'll be here for years to come.



## Eddie Kirby

Eddie is a very dependable driver and always develops very good relationships with the customer. We understand that when he and his brother, Wayne, used to haul dedicated for Gaylord Container, that they would leave at noon every Friday and go home, and Brad (the manager at Gaylord) would cover for them and tell dispatch they were on the yard spotting. He probably would have gotten credit for more miles if his truck hadn't gotten stolen.

## George Purvis

George is known as a problem-solving leader. He's one of our most reliable CVOs and is always willing to help. He knows each of his customers so well that he receives the first phone call when there is a question about an account or another driver needs help with an issue. His experience has provided him with countless tales of his travels over the road, and his co-workers are easily caught up in the entertainment of his stories.

George's passion for wheeled vehicles is not limited to his cab and trailer - when he isn't cruising down the road in his rig, he enjoys riding motorcycles and four-wheelers with his two grandchildren. He also enjoys tinkering with old cars. George, a personable family man, enjoys spoiling his wife with warm, tropical vacations.



## Charles Teasley

Charles has driven over one million safe miles and has not a hair out of place and not a wrinkle in his shirt. It is said Charles could deliver a load of blowing wool to south Georgia in the middle of the summer, and he would come back looking like "new money."



# Safety First

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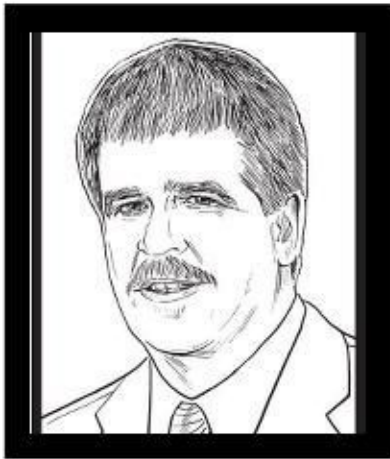


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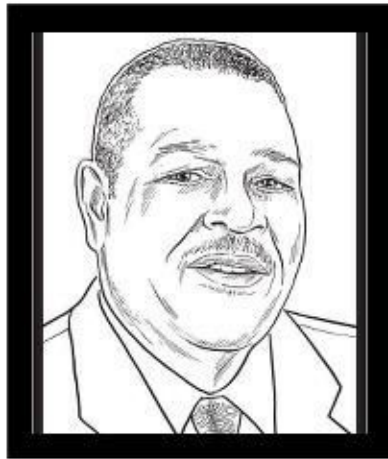
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Steve Alston



Wayne Barbee



Donnie Fretwell



Jason Fuller



Fred Holt



Gary Moore



Timothy Moore

**Hall of Fame**

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Jose Salas



Timothy Thomas



Willie Warthen



Marshall Yow

2011 Inductees who have resigned or retired:

Danny Burton, Robert Foster, John Howard, Parham Jones, John Lee, Darron Maddox,  
Robert Shifflett, Dave Zeits



Pictured Left to Right: Yow, Warthen, Fuller, Alston, Foster, Burton, Howard, Maddox, Thomas, Holt  
Seated: Jones, Barbee, G. Moore, Zeits, Shifflett, Salas, Fretwell, Lee

## Steve Alston

Steve Alston has been with the company for since 1989. "Big Daddy" has pulled every type of load available, including flatbed, refrigerated, hazmat, and "walking floor" loads. Steve runs in adverse weather conditions, on holidays, around the clock, and through the weekends. His hard work earned Steve the position of lead driver trainer more than a decade ago, and he has served on company safety committees. Steve's commitment to practice his own advice makes him a role model for his peers.



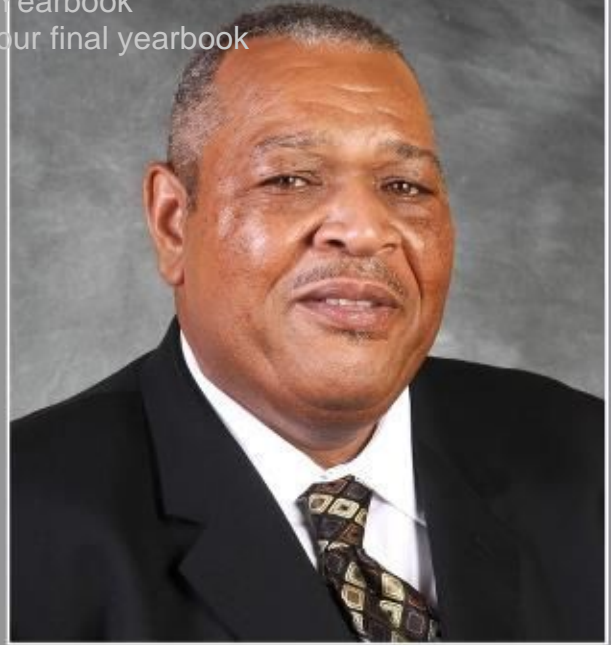
## Eric Wayne Barbee

Wayne's service to Brown began in 1983. Wayne can handle any assignments, including vans, flatbeds, and hazardous materials. He prefers to run locally or within a 150-mile radius of the Raleigh terminal and serves as an especially capable trailer rental delivery man. Wayne is a professional driver in the truest sense – customers receive nothing less than excellent service thanks to Wayne's commitment to performing the job right with each delivery.



## Donnie Fretwell

Donnie "Paperman" Fretwell is rarely glimpsed without his signature smile shining through. Donnie joined Brown in 1994 as an owner operator and twelve years later transitioned in our ranks as a Company CVO. Donnie has always shown an enormous amount of dedication to Brown and always works diligently to get the job done, no matter how challenging it might be. Donnie is a dedicated and passionate family man too, and loves spending his time away from the road with his family.



## Jason Fuller

Jason Fuller has been with the company since 1987. "Shammy's" reputation as "the best backing driver in the company," and his ability to handle any assignment has made him a tremendous asset over the years. Jason is very quiet and works hard without complaint. His expertise at Progress Energy deserves our special thanks!



# & beyond

## Fred Holt

Fred "The Professor" Holt has driven for Brown since 1989. This former school teacher has the ability to handle any assignment you can throw at him. Fred also provides back-up to the Raleigh dispatch office and can fill in when normal operating staff is limited. Fred is always ready to finish the job. He's also a secret chef – his lasagna and three-inch ribeye steaks are known specialties, but we suspect that he could make dirt taste good!



## Gary Moore

Gary Moore, and his brother Tim, have been with the company since 1990. "Scooby Doo" is a dispatcher's dream. He can handle any assignment, whether pulling a flatbed, reefer, or van. He has unloaded his share of loads for Rite Aid, Silverline, Eckerds, and Hannaford. Always polite and professional with a "can-do" attitude, Gary is able to remain unbelievably calm. If we could clone Gary Moore, then Brown would rule the trucking world.



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## Tim Moore

Tim Moore is known as "Low Rider" and is known for being a great driver who can handle anything. As with his brother Gary, an assignment given to Tim is an assignment done. So far, our team has found only one Kryptonite for Tim: dispatch calls him "Shirt tail" because keeping his shirt tail tucked in is his only weakness.



## Jose Salas

Joe has driven with Brown since February 1991. In his many years at Brown, Joe has achieved several major safety accomplishments. Joe emphasizes safety and excellence, having met each safety milestone challenge set before him, including our highest honor – an induction to the Million Mile Hall of Fame.

When Joe isn't safely navigating the highways for Brown, he enjoys quality time at home with his wife and their family.



...in all they do!



# 2011

## Tim Thomas

Tim's service with Brown began in 1994. "Double D" is a long-time veteran who can handle any assignment – anywhere, any time. Tim has never been afraid of hard work, which makes him an ideal candidate for new accounts. His willingness to help extends to team runs – though he didn't prefer them, but he "took one for the team" and provided excellent service. He has unloaded innumerable trailers, always in a safe manner. His commitment to put the company and customer first is regularly displayed through his actions.



## Willie Warthen

Pigtail is easy-going and dependable and more likely to be seen on the road than chatting with co-workers. He faithfully considers Brown's success as his own. After a full week of work, Willie enjoys traveling to visit his son, who lives in Clayton, NC, and his mother, who lives in Sparta, GA. When he isn't traveling for work or pleasure, he relaxes in his comfortable armchair, watching either football or drag racing. Your relaxation is well-deserved, Willie – congratulations on achieving this milestone!

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### **Marshall Yow**

Marshall has been with the company since 2001. "K.D.'s Brother" has been a lead driver for many years. Marshall has been the perfect liaison between customers and our operations. Marshall's ability to either avoid or quickly identify and solve any problems with his account makes him invaluable. Competitors for his account may come knocking, but because of Marshall and his team, our customers continue to choose Brown.



There is absolutely nothing AVERAGE about what the people being honored here have accomplished.

There is nothing AVERAGE about what our Commercial Vehicle Operators do for Brown Trucking every day.

# Hall of Fame

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Pictured Left to Right: L. Brown, T. Brown, Cooney, B. Spencer, W. Spencer, Lawson, Crumpler, Britt, Deese  
Seated: Hall, Cox, Turbeville, W. Moore, Younger, Williams

2012 Inductees that have resigned or retired:

Lanny Brown, Thomas Brown, Shaun Cooney, Edward Cox, Pernell Deese, David Hall, Marc Lawson, Berry Spencer,  
Oscar Turbeville, Patrick Williams

Photographed below: Ray Crumpler receiving his award from CEO, Brian Kinsey



# Leading

## **Gary Britt**

Gary started with the company back in the LTL glory days in 2000 in Jacksonville, NC. Gary has been the lead CVO at our Glaxo account in Zebulon, NC, for many years. He is a conscientious leader, making sure his fellow co-workers follow the rules and procedures, and he helps keep the reefers clean and in legal running order. He crosses the scales in Colonial Heights, VA, a couple of times each day and has never received a violation!



## **Ray Crumpler**

Ray has been with the company since 1998. He began with the IBM account at RTP, where he spent more time in reverse than going forward. He later moved to the Durham operation, but most folks believe that was only for "Hot Dog Wednesdays." Ray is also nationally recognized as an accomplished bodybuilder! He spends his spare time training and preparing for his next competition.



## Otto Johannessen

"Road Dawg" has been with the company since 1998. Otto is known as hardworking, reliable, and conscientious and can handle a variety of accounts for the Raleigh terminal.



## Wilbert Moore

Wilbert was honored to join his brothers, Gary and Tim, two of our 2011 honorees, in the Million Mile club. Wilbert is the first of two 2012 inductees who graduated from the West Experience Building Program, where they received experience moving trailers around the IBM complex before going out on the road. Wilbert joined the company in 1998 and has run for several accounts out of Raleigh, pulling flatbeds and vans.



# by example



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## William Spencer

Bill started his professional driving career in 1973. From 1978 to 1995 he drove for Weyerhaeuser (now International Paper) in Bowling Green until Brown took over the contract in 1995, when he joined Brown as an owner operator. Born and raised in Adairsville, KY, he served in the US Army from 1962 to 1965. Bill and his wife, Mary, have been married for 49 years and have seven children, 5 grandchildren and one great grandchild. When Bill isn't getting corrugated boxes where they need to be, he enjoys fishing and family cookouts.



## Shaun Younger

Also known as "Hazmat," Shaun has been with the company since 1995. He started as a shuttle driver for IBM and worked up to OTR operations. He's completed almost every type of run, including running team loads for Glaxo. The Raleigh terminal is proud of his service and even more impressed with how he improved his health and lost excess weight. He has been an inspiration to his fellow CVOs.



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Recognizing the people who lead the way, who operate their vehicles safely for a lot of years and a whole lot of miles is a big part of our program: letting our CVOs know that they will be recognized for their safe behavior, and that the management of this company appreciates their focus and skills.





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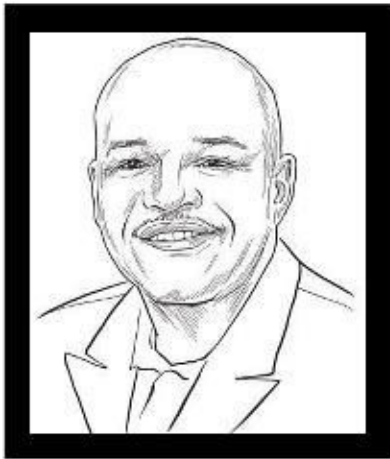
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Marcus Brown



Kenneth Bryant



Willie Chamblee



Aaron Donald



Scotty Phillips



Tyrone Sanders



George Whitfield



Pictured Left to Right: Brown, Whitfield, Chamblee, Phillips  
Seated: Sanders, Bryant

Our company has so short an average length of haul that a year's worth of miles is closer to 85,000 than the 120,000 typical of most truckload carriers. And most of those 85,000 miles are driving across town, within a metro area, like Atlanta, Charlotte and Raleigh-Durham. That's why a million consecutive accident-free miles with this company over a period of 10 to 15 years, in traffic, is a bigger deal than 1 million miles elsewhere.

So, what we are also recognizing is an average of over 14 years of constant vigilance, of good judgment, and of not making mistakes.

# Hall of Fame



## Marcus Brown

Marcus started with Brown in 1999 in Shelby, NC, hauling boxes for Smurfit Stone. Now he operates out of the Lexington, NC, terminal, still delivering boxes safely and on time for WestRock. Marcus is an avid bow hunter, but when he's at work, he's completely focused on business.



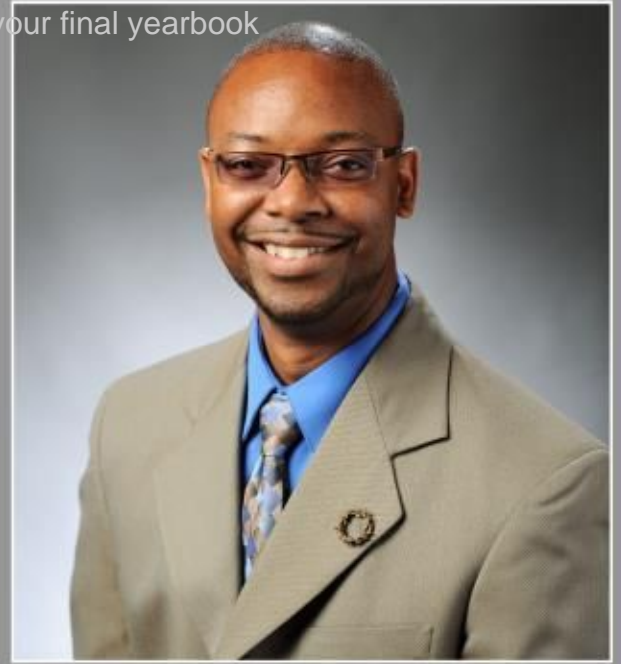
## Kenneth Bryant

Kenny came to work for Brown in 1999 in Charlotte. He is the consummate professional. He earned his CB handle of "Low Key" by handling his assignments with ease each day. His quiet, personable demeanor is highly respected by the terminal staff and his fellow CVOs.



## Willie Chamblee

Willie started in 2000 in the West Brothers Experience Building Program at IBM in Durham and now handles lanes for large accounts like Caterpillar, Pepsi Bottling Ventures and Glaxo. Willie is well known for his thoroughness and commitment to details. Many of Willie's co-workers call him "Shade Tree," which is both his CB handle and his favorite spot at the rest area.



## Aaron Donald

Aaron is thoroughly professional in his actions, communications, and punctuality. Aaron is an active member of his church and consistently demonstrates his principles and values, regardless of the circumstances. His positive attitude and "can-do" spirit translate into excellent customer service for our customers. Aaron joined Brown in 1999.



# Steadfast

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## Scotty Phillips

Scotty began driving for Brown by way of Schrader Trucking in 2003 in Jefferson City, TN. Our customers brag on Scotty as the "nice guy who never complains or says much, but really helps out." Scotty has also helped out as a weekend dispatcher while driving locally part-time, and he performs admirably on both sides of the phone call.



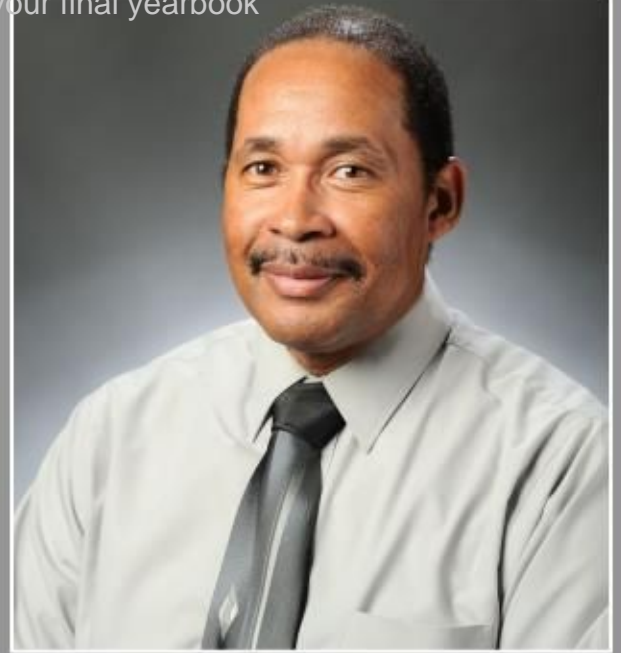
## Tyrone Sanders

Since Tyrone joined Brown in 2000, he has handled almost every available account within the Raleigh terminal during that time. He has frequently been appointed the lead CVO for an account because of his timely service and positive customer feedback. There is simply a right way to do things, and Tyrone has done it that way since he joined our team.



## George Whitfield

George started as a part-time driver for the company in Raleigh in 2000. He's known to the terminal staff as "the window washer" because his windshield is always spotless before he leaves the yard. George has worked the night shift since he started, and his coworkers can set their watches to his schedule. His fleet manager has complete confidence in George, knowing that he will be safe and work with integrity during his mid-night shifts.



# Accountability

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John Bennett



Spencer Lynn



Chad Stroud



Pictured Left to Right: Echols, Norton, Stroud, Lynn, Selman, Bennett

2014 Inductees who have resigned or retired:

Danny Echols, Harvey Norton, Jimmy Selman

# Hall of Fame



Dedicated

### **John Bennett**

John joined Brown in 1998 and became known at our Ooltewah terminal as "Big John." In Chattanooga, he is regarded as "all business," remaining reliable and focused as he completes tasks. John has keen attention to detail and has always pitched in when other terminals need help.



### **Spencer Lynn**

Spencer has operated out of our Ooltewah terminal since 1990. In southeast Tennessee, Spencer is considered "The Storyteller." Almost none of his stories are true, though some are complete with substantial practical jokes, but Spencer works hard to make sure his audience believes every tale.



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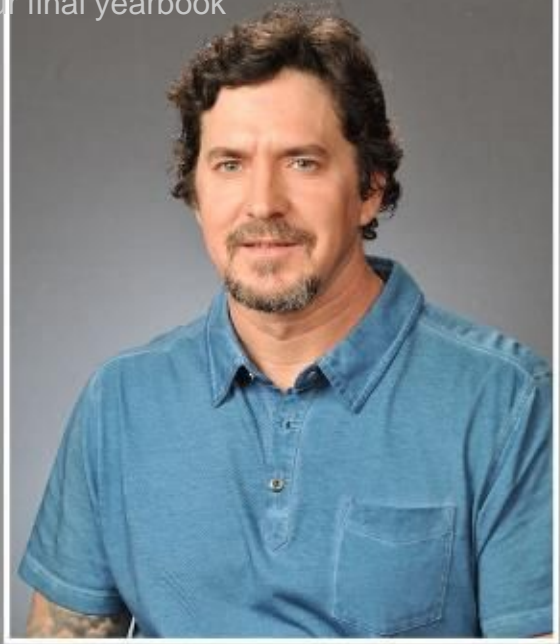
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## Byron Chad Stroud

Chad "Stutter Box" Stroud has dedicated many years of service to Brown since joining us in 1999. He is allergic to seemingly everything and is the only guy who will enter a barbeque restaurant and ask for baked chicken. Our customers refer to him as "Mr. Personality," but Chad claims that it's simply too hard to be chipper at 7:00 a.m.



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Lee Bartram



Erick Caldwell



Levone Davenport



Pictured Left to Right: Caldwell, Townsend, Rivers, Davenport, Bartram, Williams, Parker

# Hall of Fame



Dwayne Duncan



Kelvin Duncan



Samuel McCulloch



John Parker



Victor Rivers



Ronnie Townsend



Matthew Williams

Takes Initiative

# Resourceful

## Lee Bartram

Since 2004, Lee Bartram, one of the original CVOs in Jacksonville, has played a key role in the terminal's success and safety. The entire Jacksonville terminal feels great pride in honoring Lee, the first Million Mile award recipient from that terminal. Lee is the kind of CVO that terminal managers wish they could duplicate.



## Erick Caldwell

"Pastor E." has operated out of the Charlotte terminal for since 2003. He is known for his "safety-first" approach to any given task, particularly when caring for Brown's equipment. He delivers his loads on time, and the customers love him. He always acts professionally and politely, and he displays great attention to detail.





## Levone Davenport

Levone owes his handle to his previous employment: hauling chickens. Since joining our team in 2002, the "Chicken Man" has become known as safe, dependable, professional, and cheerful. Ask him anything and he will tell you, "That's right."



## Dwayne Duncan

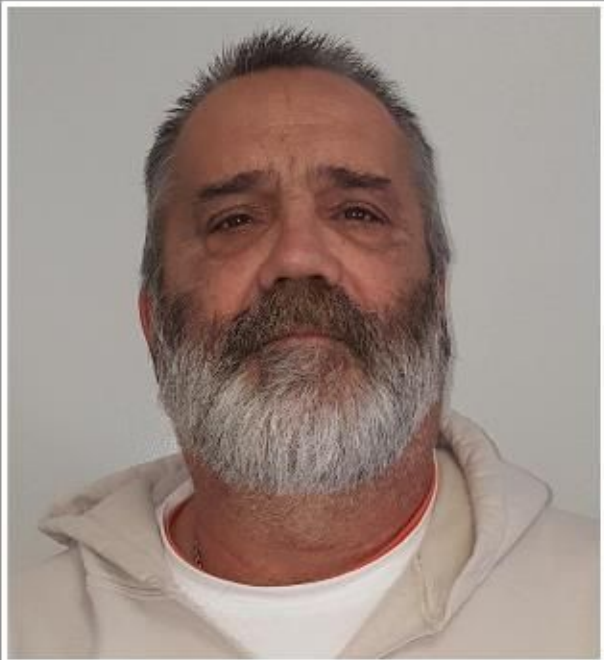
Since he joined Brown in 2003, Dwayne has been involved in every aspect of hauling, from flatbed to hazmat and reefers to cylinder trailers. Dwayne has always been committed to details and to fulfilling customers' expectations. He has been inquisitive about the vision and future of our company as he has strived to maintain the highest levels of fairness and customer service, and his fresh perspective is always appreciated. Dwayne is quite the handyman, professionally maintaining the safest and cleanest equipment on the highway in addition to working on projects around his home. This mechanical intuitiveness has served him well in his career as a professional commercial vehicle operator.



## Kelvin Duncan

Kelvin began working for Brown in 2004, handling a dedicated run for GKN automotive out of Durham. He ran back and forth all day from Mebane, NC, to Roxboro, NC, for up to six days each week. Kelvin is a quiet, observant worker, similar to "Old Faithful" – he can be counted on for punctual, hard work, every time. As with most of our drivers, our dispatchers learn a lot of useful information when they listen to CVOs, like Kelvin, who have excellent safety and customer service records.

Now back in his home state of Florida, Kelvin has blessed the Apopka crew with his dependable safety and service records and North Carolina charm. Kelvin's local team is proud to work with him and congratulates him on this honor.



## Sam McCulloch

Sam began his career with Brown doing early morning runs in 2000. Sam enjoys the predictability of his dedicated accounts, and he always strives to provide reliability by religiously inspecting and maintaining his truck. After almost 20 years of faithful service, Sam has grown confident and comfortable in his role at Brown. Co-workers often hear someone ask Sam if he would be willing to drop an empty trailer at Domtar. Sam's response: "Who me? You want me to drop an empty trailer? Nope! I'm headed home to see my dog and enjoy a beer." That's Sam – dependable, safe, and ornery!

# Character



class of

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## John Parker

John has worked out of our Lexington, North Carolina since he joined us in 2003. He is a man of few words, but his high-top shoes, popped collar, and cowboy hat make a bold, silent statement. He demonstrates a positive attitude and pleasant manner and takes pride in working safely, making him an excellent role model for other CVOs.



## Victor Rivers

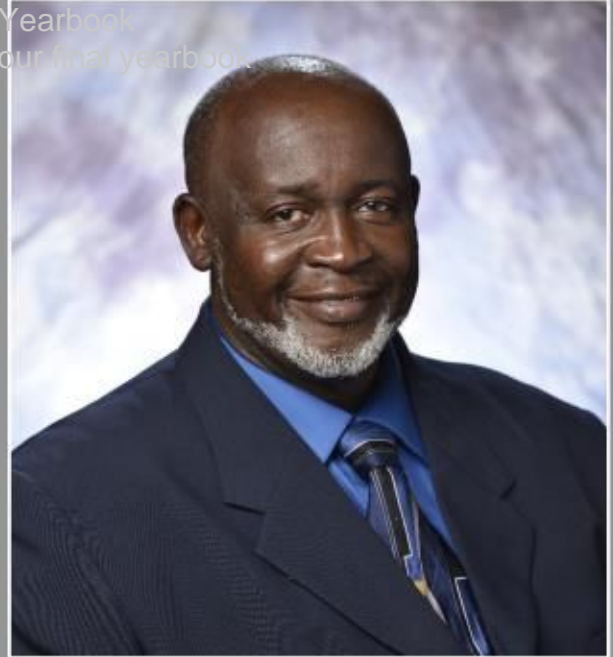
Victor possesses an unshakeable faith in God and strives daily to demonstrate his Christian values. He can always be relied upon when deadlines are tight. His commitment to our customers is unwavering. Victor's presence is always known by his scent – he enjoys sampling his lifetime's supply of cologne that he collected during his years hauling Coty cosmetics.





## Ronnie Townsend

Ronnie is known as the Cal Ripken of Brown Trucking. Since he joined Brown in 2003, he has never called in sick, and his truck has never failed him; as a result, he is always able to complete each run. When asked how he was able to keep up such a pace and reach one million miles without an accident, Ronnie answered, "Well, I just drove and drove, like Forrest [Gump]." He serves as an ambassador for Brown Trucking and the entire transportation industry with his dedicated professionalism and consistency.



## Matthew Williams

Matt Williams is a stellar employee. Always willing to go the extra mile, he never turns down a weekend run unless he has a prior commitment to volunteer with his church. Matt is an excellent driver, friend, and person. His character has earned him the respect of customers, fellow drivers, and operations personnel alike. He demonstrates patient leadership and is known to cope with daily stress by qualifying each week as either "a bologna sandwich week" or "a ham sandwich week."



# Dependability

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Leonard Blackshear



Darrell Demary



John Duzs



Pictured Left to Right, Back Row: Hargis, Whiting, Smith, Pegram, Lewis, Tyson  
Front Row: Demary, Green, Duzs, Edwards, Gonzalez

# Hall of Fame



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Charles Edwards



Neftali Gonzalez



Matthew Green



Steven Hargis



John Henry



Melvin Lewis



Billy Pegram

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Rodney Peoples



Orlando Smith



Lynn Tyson



Dale Webster



Gary Whiting



# Honorees

## Leonard Blackshear

Leonard is known as a person of principles and religious values. Polite, kind, sincere, and thoughtful, and if necessary, he would give the shirt off his back. His commitment to work hard with professionalism and awareness of safety practices, makes him a commendable co-worker and employee.



## Darrell Demary

Darrell's handle, "Puddin", reveals his particular love for banana pudding but belies his strength of body and character. As a warrior of the United States Army, Darrel proudly served our country in the First Gulf War. As a Brown CVO since 2006, he has embodied our company's values and has earned his million miles, like his veteran status, with honor, dedication, and integrity. His help has been invaluable while establishing new terminals and customers. In fact, our customers regularly rave about Darrell's professionalism – he is willing to unload trailers, restack pallets, and offer additional help whenever needed. Within the company, he has established many friendships with co-workers. Horace Thompson, a close friend of Darrell's and fellow driver, says, "I'm closer to Darrell than to my own brothers." One of Darrell's favorite pastimes is fishing, and he's often "fishing" for new recruits! He regularly talks with many of the young people who play near his parking space, mentoring them and encouraging them to consider a career in transportation. Thanks to his leadership, Darrell's eldest son has followed in his father's footsteps as a CVO. Darrell enjoys spending time with all three of his children, his wife, and his two grandchildren.





## John Duzs

Mr. "Get the coffee going" Duzs - Since he joined us in 2005, John has reported to work early every day and normally has the first pot of coffee ready by the time opening dispatch tallies a yard count. John has handled our Pepsi account for more than a decade. He runs over 400 miles safely each day throughout North Carolina. John has always been polite and respectful to his customers and coworkers. He keeps everything in perspective and his focus on doing the job right the first time, which has enabled his success as a professional CVO. Dispatch knows that John will be there for them in a pinch. John has two wonderful children and a beautiful wife. He is the quintessential family man and a great ambassador for our company!



## Charles Edwards

Charles, a road veteran of over 30 years, is the ultimate professional driver. From the way he drives and the way he treats customers to the way he dresses, he handles himself with class and dignity at all times. While many drivers run shorter, local routes when approaching their Million Mile mark, Charles has continued to run from Florida to Virginia on a daily basis. He has been instrumental in the initial operations of several of our terminals and clients. He is consistently willing to help, whether by training new drivers, recovering loads at the last minute, or accepting loads that others refuse. He and his wife, Louise, are kind and gentle people, and they enjoy spending time with their three children and serving with their local church. Charles' co-workers and all of Brown Trucking are better for his presence with the company.

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## Neftali Gonzalez

Nefty has been with Brown by way of West Brothers since 1997. A native of Puerto Rico, he acquired his Master's degree in chemical engineering before moving to the United States. Nefty is a cornerstone of the Raleigh operation as he consistently works above and beyond the call of duty for the company. He handles every kind of haul, from reefers to flatbeds and vans, and he is often willing to chip in during unloading. His famous quote to dispatchers when they give him a tough assignment is, "They asked for me? Yeah, right!" Then he goes without complaint and delivers the highest quality of service. The RAL terminal cannot thank Nefty enough for his service and friendship.



## Matthew Green

Since Matt joined Brown in 2005, he has impressed his local team with his dedication to Brown and to safety. Matt takes pride in caring for his tractor—its spotless appearance is due to his faithful, daily maintenance. His excellent example earned him a position as a mentor for incoming CVOs. He loves to spend time with his family, including his partner of 16 years, Nicole, and his children, Kelsey and Kyler. When he isn't working hard for Brown, Matt enjoys competing in drag races at his local track. We appreciate your dedication to the company, Matt, and wish you a million more safe miles.





## Steve Hargis

Since the summer of 2004, Steve's dedication to Brown Trucking has been second to none. His leadership skills shine as he implements new customers' requirements, mentors new Brown CVOs, and trains drivers to utilize the PeopleNet system. He regularly helps others and maintains an exemplary code of safety and regular maintenance. He acts as a key member of the Kentucky operation. During his personal time, Steve enjoys the company of his wife, Patsy, their four children, eight grandchildren, and one precious great-grandchild. He also enjoys camping, fishing, gardening, and repairing small engines.



## John Henry

John joined Brown in April 1998. He is one of our dedicated Raleigh CVOs and he has covered Pepsi since his first day. John has handled early report times, long runs (over 400 miles per day), and long hours for over a decade. Occasionally, a family reunion or cookout pulls him away (according to legend, he is a master of the barbecue grill), but overall, John has demonstrated an understanding that steady and reliable work produces happy customers, and the customers' loyalty benefits the entire company. John continues to exemplify the men of great character at the RAL terminal. His loyalty to Brown is second only to his loyalty to the Baltimore Ravens. John is a devoted sports fan, and football is at the top of his list! If he ever loses interest in his driving career, he's expected to call Coach Harbaugh about their offensive coordinator position.



# Exceeding

## Melvin Lewis

When he began with Brown in January 2003, Melvin acted as a “jack of all trades.” For the past few years, Melvin has expertly serviced a dedicated run for one of our most discerning customers. He has established such rapport with them that they grow nervous when he is off the schedule. Melvin operates under the knowledge that when his service is particularly valuable, competitors will find it difficult to get their foot in the door. Since suffering a heart attack a few years ago, Melvin never takes a day for granted and has worked hard to create a healthier lifestyle. He has shared his experience with his co-workers in an effort to promote good health and to encourage prevention.



## Billy Pegram

Billy worked with Brown for a brief stint in the 1990s, but since February 2004, Billy has served our company full time, handling everything from flatbeds, reefer trucks, and LTL shipping. While Billy spent most of his early years unloading freight by hand, he has dedicated the last eight years to hauling OTR loads for Brown – during one memorable haul to Montana, Billy was disappointed to find only snow instead of buffalo. Billy places a high priority on fulfilling commitments to our customers, and our dispatch team often calls on him to come to the rescue after hours. When he isn't working, he travels many miles on his Harley Davidson. An avid motorcyclist, he attends rallies and collects stories and pictures from his excursions.



## Rodney Peoples

Rodney joined us in 2002. He performs his deliveries so professionally that Brown receives countless compliments after he completes his deliveries. Rodney handles long days and long runs — there are many times when Rodney “kicks the rooster” on his way to work. As a farmer, he understands the importance of agriculture to our economy, state and country. He faithfully keeps his travel bag at the ready, allowing him to answer quickly to dispatch’s calls. Rodney has always maintained a positive, “can-do” attitude and lightens the mood in dispatch when stress levels are high. We look forward to our future with professional CVOs like Rodney on our team.



## Orlando Smith

Orlando celebrated his fourteenth year of service this past spring, after coming on board in 2003. Orlando is categorically “old-school” — he is always early, never complains, never blames others, and does whatever it takes to get the job done. Orlando is the kind of person in whom you put your trust almost immediately. He has handled everything from flatbed loads to shuttle runs. With a willing attitude, Orlando makes sure this company keeps its commitments to the customer. Dispatch has never received a single complaint in regards to Orlando’s work performance or attitude. He is as tough as they come, and it is a privilege to work with him and is beginning a well earned retirement.



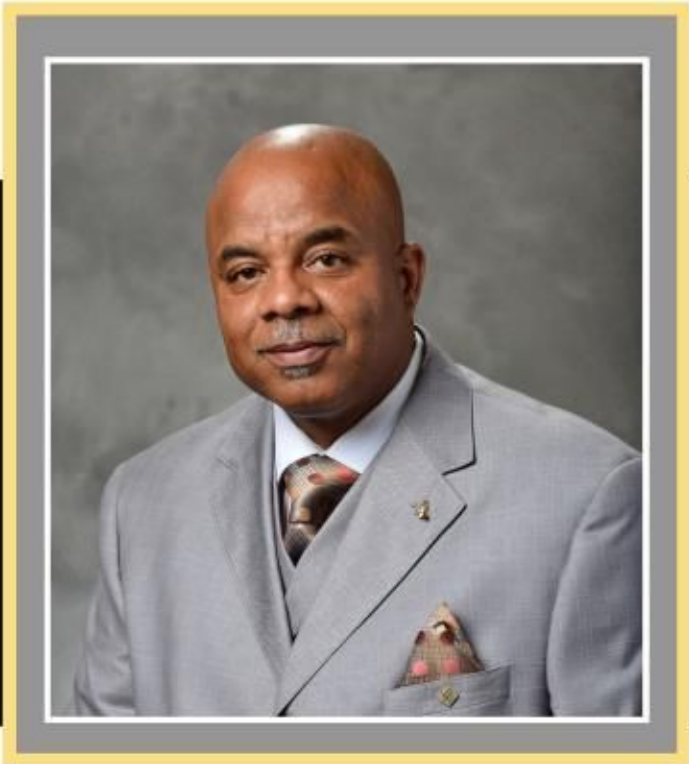
# expectations





## Andrew Lynn Tyson

Lynn began his Brown career in 2004 hauling flatbed loads for Idaho Timber and eventually transitioned to covering refrigerated loads for GlaxoSmithKline, who awarded Brown their Outstanding Performance Awards due in part to Lynn's work. Lynn has always been very steady and straightforward; "consistent" best describes his work habits and ethic. Lynn continues to adapt to changes that occur within our company and the transportation industry without compromising the practices and principles that have led him to his Million Mile Award. We appreciate his commitment.



## Dale Webster

Dale's is unsurpassable as a role model for CVOs. A trucking company full of men like Dale would make a dispatcher's job a dream. He has worked tirelessly for six days every week since joining Brown in 2004, and his work ethic is enhanced by his courtesy to customers and co-workers alike. Dale sets the standard for all drivers.



## **Gary Whiting**

Gary Whiting has worked with Brown Trucking since January 2006 and has been instrumental in opening several new accounts. Gary is dedicated to customer satisfaction and is willing to work weekends when necessary. Gary's dog, Georgie, rides with him on each of his routes, acting as a guard dog. If anyone approaches the truck or trailer, Georgie sounds the alarm. In his spare time, Gary enjoys golfing and spending time with his wife, his son, his daughter, and his stepson. We thank Gary for being part of the Brown team and for his career of safe driving.



**We thank you for your service. We thank you for your attention to detail. And most of all, we thank you for being safe.**

# Hall of Fame

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## New Inductees

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## 2017 Hall of Fame

Cesar Alzate

Dennis Baker

Stephen Bobo

Richard Cook

Curtis Daniels

Robert Hall

Hershel Jones

Dudley Norton

Ricky Phifer

Randall Reece

Larry Rogers

Sean Sharma

Johnny Sibley

Johnny Sims

Richard Smith

Michael Stallings

Harold Watts



In a Class...

### **Cesar Alzate**

Cesar has been an integral part of the Charlotte terminal since 2005, when he began as a company CVO. He is consistently on time for every appointment and delivery. This attribute contributes to his success driving for our Chemtec account from North Carolina to Florida since 2015. Once the delivery is made, Cesar installs the equipment for Chemtec, making him invaluable to both Brown and our customers. His can-do attitude and friendly demeanor make him well-liked by everyone he meets, and it is very rare to see him without a smile on his face. Cesar is a native of Colombia, and he and his wife enjoy travelling there for family visits as often as possible.



### **Dennis Baker**

Dennis joined the Raleigh team in 2006, immediately ready to help with any task at hand. He can always be found in the front row of the safety meetings, attentive and on time. He is methodical, and what he lacks in speed, he will make up for in attention to detail when completing any assignment. He and his wife of over 30 years enjoy spending time with their children. He is an active man, enjoying hobbies like pool, fishing, and target practice.



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## Stephen Bobo

Steve joined the Lithonia, GA operation in 2004, and hasn't missed a day of work since. He has an attendance record to match his safety record, always on time, ready and willing to run a load. Steve has a positive attitude, and is known to be dependable, honest and efficient in his daily operations. We appreciate his hard work and dedication and are very proud to see him reach this accomplishment.



## Richard Cook

Richard was almost a founding member of the Montgomery terminal. Having joined Brown in 2003, he holds a position as elder statesman among his peers. Richard services a number of local customers and is always known for being on-time, steady, consistent, dependable and reliable. Richard is an owner operator and as such has earned a reputation as a good businessman and an all-around great guy.

# of their own!



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## Curtis Daniels

Curtis joined Brown in Raleigh in 2007 and has been on dedicated accounts for the majority of his tenure. He had big dreams of running cross country, until a trip to Knoxville, and decided he liked his local routes! Curtis is a steady, faithful, CVO and man, as shown by his dedication to Brown and to his wife, who was his high school sweetheart. They still enjoy Friday night date nights and weekend family time together.



## Robert Hall

Robert began with Brown in 2007 at our Lexington, NC terminal as a company CVO, then switched to an Owner-Operator in 2015. He is respected by his peers and our customers, always being professional, safe and courteous. Robert is a family man - he and his wife Tammy have one daughter and one grandson, the lights of his life. When he is not spending time with them, he enjoys motorcycles, camping, grilling and being outdoors.



## Hershel Jones

Hershel has been a CVO for over 45 years and an owner operator for the last 15 years. He joined Brown in 2005 after Brown was awarded the WestRock contract at Norcross, GA, where he worked for the incumbent for 20 years. You'd never know this to be around Hershel, but he is 77 years young. He and his wife have three daughters and one son and 14 grandchildren. Hershel says he used to hunt and fish but now enjoys his time around the house and loves to see after his house plants. He has two steadfast axioms by which he lives – "I try to treat everybody right and I try to be on the right side of the Lord." While many people Hershel's age might be thinking about retirement, he plans on working as long as his ears, eyes, body and mind allows and says when his time comes, he doesn't want to be sitting around the house waiting, he wants the Good Lord to have to come and hunt him down and he hopes he's surrounded by a crowd of people he enjoys.



## Dudley Norton

Dudley has been doing an outstanding job at our Athens terminal for over 10 years. Being the joker, he has a good rapport with both coworkers and customers. He is known to have a little fun with those at the terminal, always making them laugh. This serves him well as his easy-going nature has gotten frequent praise from customers. The Athens terminal appreciates his hard work, timeliness, and dedication.

# Hall of Fame

## Ricky Phifer

Rick started with Brown in Sept. 1997 when he quickly earned the handle of "Easy Money" when he volunteered to run several short loads a day instead of long runs. Today he runs out of the IP Charlotte complex and is a heavy hitter when it comes to delivering on the weekends. He rarely turns down loads and is always on time and professional. Rick says trucking is in his blood from both sides of his family so, for him, it's a family legacy.

He and his wife, Deana, enjoy camping, motorcycles and spending time with his daughter and four granddaughters.



## Randall Reece

Randall has been a member of our Jefferson City operation since 2008. He likes his routine, having learned the best way to effectively route his trips and optimize his hauls. This makes him one of the most dependable and predictable CVOs. He is very outgoing and has a big personality and entertains the terminal with a new story every time they see him.

## Larry Rogers

Larry's former military career prepared him well for his second career as a commercial vehicle operator. Shortly after he started working for Brown in 2005, the National Guard recalled him to assist with Hurricane Katrina. Ryan O'Donnell, Larry's fleet manager in Montgomery lauds Larry's professionalism and dedication. "He's is just a great guy, wonderful. He would do anything for you, you couldn't ask for a better coworker."



## Sean Sharma

Sean joined the Raleigh operation in 2003, handling a variety of assignments, including dispatch, which he quickly learned was not for him. His dream job is a dedicated route, where he could drive, have customer interaction, and work in the elements. He enjoys fishing and extreme sports, but his first love is the NY Giants. Well, second, of course, to his wife Stacy, and their three children.



# Motivated

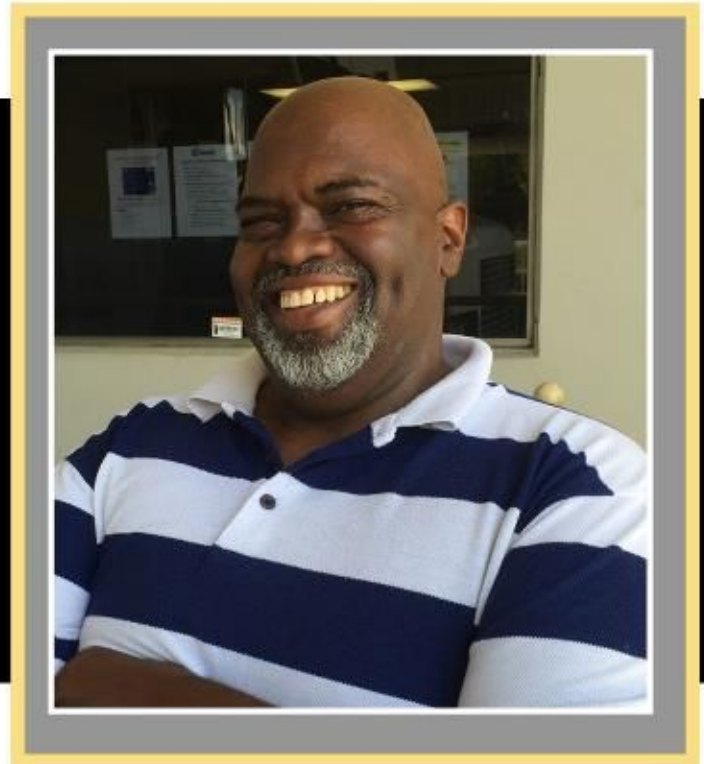


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## Johnny Sibley

If you have ever attended a company event at our Charlotte, N.C., terminal, you have met Johnny Sibley. The pleasant and always smiling Charlotte, N.C., native has been a Brown CVO since 2002. Johnny is our resident preacher and opens meetings and gatherings, with blessings and a thankful prayer for the safety and well-being of everyone. When he's not working hard for Brown, Johnny is spending time at home with his wife and their large extended family. With eight children and even more grandchildren, he certainly has his hands full!



## Johnny Sims

When Johnny began with Brown as an Owner-operator in 2006, he brought over 40 years of hauling experience. His six years of service in the Marine Corps prepared him to safely haul almost anything, and Johnny maintains an impeccable safety record with us. He particularly enjoys the small, family-like feel of our company and the open-door policy that allows open discussions of any issue. When he isn't driving, Johnny enjoys fishing, hunting, driving hot rods, and spending time with his family and five grandchildren. We appreciate his contributions and wish him many more years of safe and happy service.



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## Richard Smith

Richard joined our Jefferson City operation in 2007. He is a quiet leader there, offering cooperation and a pleasant demeanor every day. He is professional, consistently on time and a great ambassador for Brown. Having recently overcome an illness, we are glad to have Richard back in our day to day operation.



## Michael Stallings

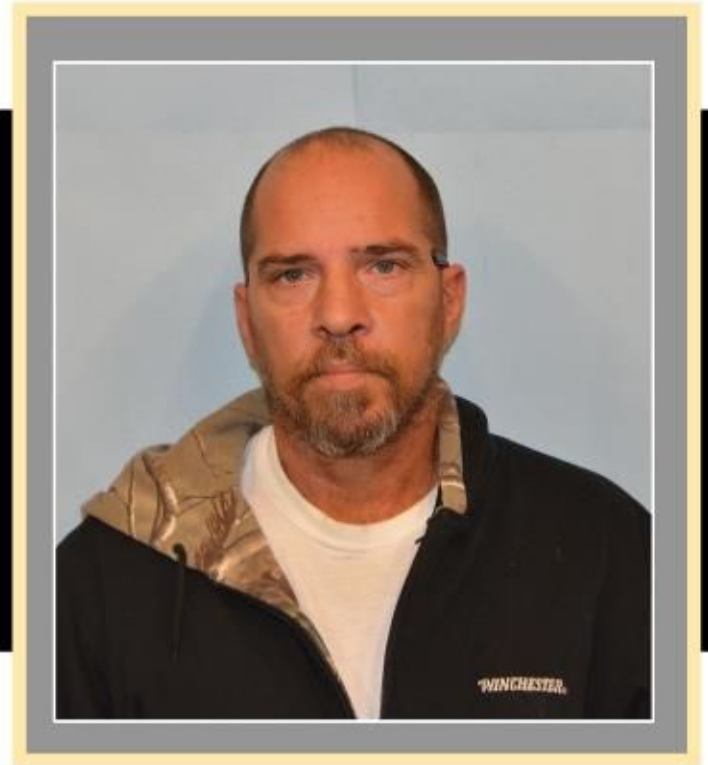
Michael joined Brown in 2005 in Montgomery and we call him Ponytail and yes, it's because he has one. Michael also likes ink and has a number of interesting tattoos. For the last couple of years Michael has been the lead spotter at Rheem after being over-the-road for over 10 years. Michael is highly responsible and a great supervisor to the other drivers on the Rheem account, according to Ryan O'Donnell, "he's a super person you can always count on." He enjoys car and motorcycle shows with his son. But also, Michael and his wife are self declared "nerds" and enjoy comic conventions and cosplay, and use their passion to entertain and bring smiles to children in critical care units in local hospitals.



# Honorees

## Harold Watts

Harold has been a commercial vehicle operator for over 30 years, but joined Brown in Jefferson City in 2007. He has experience in all types of trucking - dump truck, over the road, flatbed, van and box trucks, but enjoys the niche he found at Brown because of the time he can spend at home. He and his wife enjoy spending time with their 5 year old grandson. Harold contributes his achievement to fellow CVOs and the safety team for the constant reminders to put safety first.



**“Baseball is like driving, it’s the one who gets home safely that counts.”**

**- Tommy Lasorda**

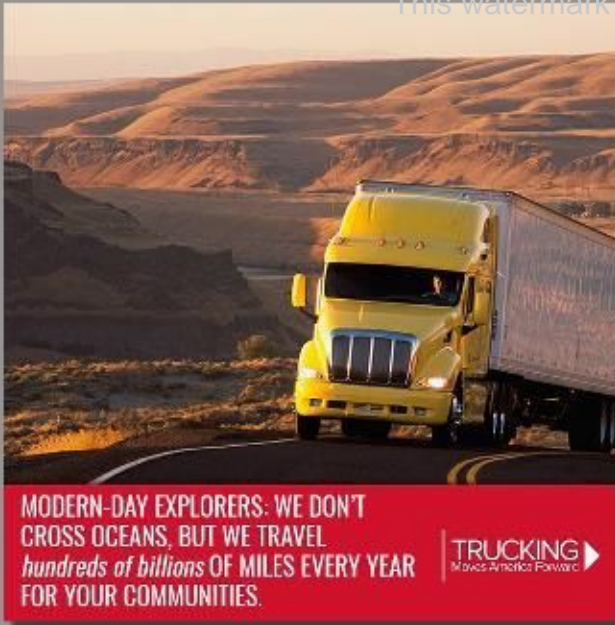


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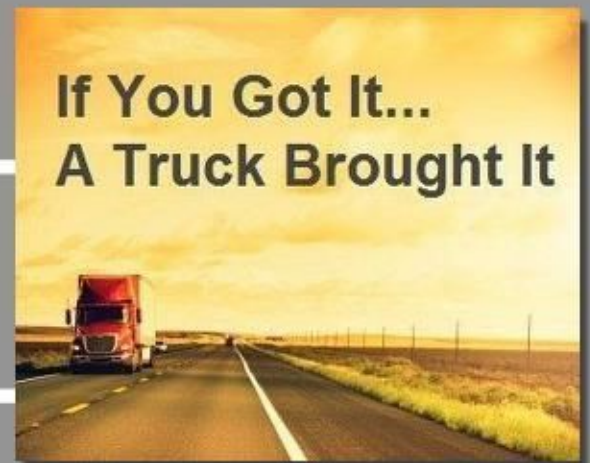
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Over 32 million trucks are on the road every day moving America forward.

7 million trucking professionals nationwide move food, fuel, and critical cargo in manufacturing, healthcare, retail, and more.



We are proud to be part of this industry continually moving America forward!

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## Candid Moments





# Roads we travel

There are many roads we travel  
And probably most we leave behind  
We continue to walk ahead of us  
New fresh roads we want to find

And sometimes we wonder  
If we took the best road we could  
If we could erase them and start over  
We often think perhaps we would

Some roads we travel often though  
Off and on throughout the years  
They get worn and sad and weary  
And we shed so many tears

But we try to put them behind us  
And trudge bravely on ahead  
Trying very hard to not look back  
But find great new roads instead

So no matter where we've been  
As our lives we continue to unravel  
We all just try to do our best  
With the many roads we travel!

By Marilyn Lott